

Responsible Procurement
Policy

BRANDART

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At Brandart we embed sustainability in the economic, environmental and social aspects as our business mindset. In fact we believe that business success and sustainability are mutually beneficial.

We are committed to incorporate the Sustainable Procurement definition as given by the UN Global Compact and strive to assume responsibility for our supply chain in the whole process:

- Identifying all risks associated to sustainability starting from the legal requirements;
- Understanding stakeholders' expectations;
- Decision taking;
- Monitoring and improving relevant manufacturing partners' performances;
- Building strong relationships that create long-term value.

Brandart activities are carried out in accordance with the Sustainable Development Goal 12 (SDG 12) "Responsible consumption and production".

This is possible thanks to the framework of official documents and certifications in place at Brandart, which turn our sustainable procurement approach into reality:

- ISO9001 and ISO14001;
- SA8000;
- Organization Management System 231 (ex Italian Decree 231/01);
- Supplier Code of Conduct;
- Brandart Code of Ethics;
- Brandart annual Sustainability Report;
- GOTS and GRS Product certifications;
- EcoVadis annual evaluation;
- Ellen McArthur Foundation The New Plastics Economy Global Commitment signatory;
- AISEC membership;
- Supplier CSR Audit Plan.

Brandart has defined and undersigned a Manufacturing Agreement with all its manufacturing partners.

The following annexes are part of the "agreement":

- Confidentiality Agreement;
- Supplier Code of Conduct;
- Product Restricted Substances List (PRSL);
- Service Level Agreement (SLA);
- List of items/brand/customer (Exclusivity Agreement);
- Packing and Shipping Instructions along with Standard Shipping Marks list;
- Sampling Plan Instructions.

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Brandart commits to:

- Be ethical, fair and transparent in all business operations dealing with the supply chain.
- Engage manufacturing partners as stakeholders, understand their needs and expectations, map context-risk factors impacting on products and business.
- Develop business with manufacturing partners who adhere to Brandart values and collaborate to the achievement of programs, initiatives and goals. Engage manufacturing partners to develop a proactive approach to sustainability issues and deliver sustainable solutions.
- Implement the necessary means to put values into practice, like contracts, manufacturing agreements and development documents.
- Implement manufacturing partners' qualification process, compliance audit and assessment systems based on objective and transparent criteria which also embed sustainability.
- Work in teams with all internal functions to reduce consumptions, manage stock, optimize planning and limit wastes; evaluate lifecycle-costs prior to purchase where appropriate.
- Promote the highest environmental respectfulness: look to minimize natural resources consumptions, responsibly sourcing electric energy also aspiring to source renewable energy wherever it is offered and available, endorse practices that enable significant GHG emission reductions.
- Responsibly sourcing materials with reduced impacts on environment and certified origin, with a focus on organic and recycled fabrics.
- Contribute to circular economy working both with clients and manufacturing partners to identify opportunities to introduce organic and recycled materials responding to the business requirements. Work with partners towards the reduction of chemicals, hazardous or disruptive to recycling materials. Push to the adoption of the most virtuous disposal practices for wastes.
- Work with manufacturing and logistic partners to arrange transport systems achieving costs optimization and reducing environmental footprint.
- Use our scale to bring positive economic and social impact. Utilize local and regional manufacturing partners whenever possible, leverage our global footprint remaining locally connected with the territory where we operate. Enable small sized enterprises to be part of our supply chain.
- Raise awareness for local and small business partners by sharing best practices on sustainable issues.

The KPIs, targets and modality to put this policy into effect are defined in the referred master documents and communicated through the supply chain.

This policy and Brandart's responsive performance will be monitored and reviewed annually and/or whenever the need arises.

Busto Arsizio, 06/05/2023

Sustainability, Compliance & Excellence
Manager